CAB | PAYMENTS

THIS ANNOUNCEMENT IS NOT FOR RELEASE, PUBLICATION OR DISTRIBUTION, IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, IN OR INTO OR FROM THE UNITED STATES, CANADA, JAPAN, AUSTRALIA OR SOUTH AFRICA OR ANY OTHER JURISDICTION WHERE SUCH DISTRIBUTION WOULD BE UNLAWFUL.

This announcement is not a prospectus nor an offer of securities for sale in any jurisdiction, including in or into the United States, Canada, Japan, Australia or South Africa.

15 June 2023

Ann Cairns leads Board as Chair of CAB Payments Holdings Limited

Board now comprises 60 per cent female directors Also immediately meets the recommendations of the Parker Review

CAB Payments Holdings Limited ("CAB Payments" or "the Company"), a market leader in business to business ("B2B") cross-border payments and foreign exchange specialising in emerging markets today notes that, subject to a successful listing, it will be one of the few premium listed companies with a majority-female Board. It will also immediately meet the guidance of the Parker Review which recommends that at least one member of the Board be from a minority ethnic background.

Ann Cairns is Non-Executive Chair of CAB Payments and was recently approved by the Prudential Regulatory Authority to also chair Crown Agents Bank, an operating subsidiary of CAB Payments with a UK Banking Licence.

Ann's extensive board, banking, payments and FX expertise fits very precisely the breadth and depth of CAB Payments' services and client offering. With over 30 years of experience, Ann has served on numerous boards across the broad spectrum of financial services, while her executive career has had a predominant focus in the global payments space.

She is Chair of the TMF Group, a global provider of compliance and administrative services, and Chair of the Financial Alliance for women, a global peer-to-peer network whose members work in more than 135 countries to build programmes that support women with access to capital, information, education and markets. She is also a member of the UK Government's Artificial Intelligence Council. Ann has previously held board positions with ICE, AstraZeneca and Charity Bank and was the lead non-executive for BEIS, the UK Government's department for Business, Energy and Industrial Strategy.

Until December 2022, Ann served as the executive Vice Chair of Mastercard, having previously been President of International Markets for the company, responsible for the management of all customerrelated activities in over 200 countries around the world. During her time at Mastercard, Ann's role focused on building sustainable and strong business growth across both mature and emerging markets and she led the company's expansion into new territories.

Ann spent over 20 years in banking, predominately in the payments and FX businesses. She was the CEO of Transaction Banking at ABN-AMRO, following 15 years in senior operational positions at Citigroup. She ran the payments infrastructure of Citi across 103 countries with circa 6,000 staff and she launched the first-ever electronic currency trading platform for Citi during her time at the investment bank.

CAB Payments is a London-headquartered business transforming the way payments and FX move to and from emerging markets, connecting traditionally hard-to-reach regions to global infrastructure through its network, technology and expertise. It is a specialist emerging markets payments and FX business which uniquely benefits from having a UK banking license, bringing with it bank grade compliance, robust risk management, flexibility on products, and a recognition as partner of choice for many blue-chip institutions.

Ann Cairns, Chair of CAB Payments commented:

"I am delighted to take over as Chair of CAB Payments, an exciting fintech with great access to financial markets and the global south. The FX and payments space is a deep passion of mine, as is a company with purpose. CAB Payments addresses both of these, used by big business and aid agencies alike to reach people in some of the most difficult parts of the world. Its UK banking license and optimised governance framework brings deep assurance to its clients, people and other partners.

"I am excited to lead such a high-calibre and diverse board, driving strong social impact across the globe."

Bhairav Trivedi, CEO of CAB Payments added:

"Ann's wealth of leadership and financial services experience and her unparalleled leadership in equality advocacy efforts are a welcome addition to CAB Payments' leadership team. We are thrilled to be led by such a highly experienced and well-respected industry figure.

"With diversity and inclusivity at its core, CAB Payments is built on a foundation of a compliance-first culture and robust governance frameworks that deliver real economic development benefits to emerging markets and cultivate equal opportunities for our clients, employees and the societies in which we operate. Ann's understanding of our industry and the needs and expectations of our clients and global relationships, her passion for promoting leadership equality, and our now female majority boardroom will further strengthen our ability to ensure we reflect a broad diversity of views in each and every business decision."

-END-

Enquiries

FTI Consulting LLP - PR advisors to CAB Payments Ed Bridges / Katherine Bell 07768 216 607 / 07976 870 961 edward.bridges@fticonsulting.com / katherine.bell@fticonsulting.com

About CAB Payments

CAB Payments is a specialist FX and payments business which connects hard-to-reach markets to the global economy so that money can move where it's needed. It works with a diverse and high-quality client base of banks, fintechs, governments, central banks and international development organisations to serve currencies across over 150 countries, providing transparency, security and traceability to international money transfers within a highly regulated operating framework. It offers real-time, competitive pricing and a customisable user experience, underpinned by integrated data analytics.

The company benefits from having a UK banking license, bringing with it bank grade compliance, robust risk management, flexibility on products, and a recognition as partner of choice for blue-chip clients.

https://www.crownagentsbank.com/ https://cabpayments.com/

Important Legal Information

This announcement may include statements that are, or may be deemed to be, "forward-looking statements". These forward-looking statements may be identified by the use of forward-looking terminology, including the terms "believes", "estimates", "plans", "projects", "targets, "anticipates", "expects", "intends", "may", "will", "forecast" or "should" or, in each case, their negative or other variations or comparable terminology, or by discussions of strategy, plans, objectives, goals, future

CAB | PAYMENTS

events or intentions. Forward-looking statements may and often do differ materially from actual results. No representation is made that any of these statements or forecasts will come to pass or that any forecast results will be achieved. Any forward-looking statements reflect the Company's current view with respect to future events and are subject to risks relating to future events and other risks, uncertainties and assumptions relating to the Company's business, results of operations, financial position, liquidity, prospects, growth and strategies. Forward-looking statements speak only as of the date they are made.

In light of these risks, uncertainties and assumptions, the events in the forward-looking statements may not occur or the Company's or the Company's actual results, performance or achievements might be materially different from the expected results, performance or achievements expressed or implied by such forward-looking statements. The Company or its affiliates or its respective directors, officers, employees, agents or advisers expressly disclaim any obligation or undertaking to update, review or revise any such forward-looking statement or any other information contained in this announcement, whether as a result of new information, future developments or otherwise, except to the extent required by applicable law. You are therefore cautioned not to place any undue reliance on such forward-looking statements. In addition, even if the results of operations, financial condition and liquidity of the Company, and the development of the industry in which the Company operates, are consistent with the forward-looking statements set out in this announcement, those results or developments may not be indicative of results or developments in subsequent periods.

This announcement is not for release, publication or distribution in whole or part, directly or indirectly, in or into the United States of America, Australia, Canada, Japan or South Africa or in any other jurisdiction where such distribution would be unlawful. This announcement does not constitute a prospectus or form part of any offer to sell, or any invitation or solicitation of an offer to buy, ordinary shares to any person in any jurisdiction to whom or in which such offer or solicitation is unlawful, including the United States (including its territories or possessions or any State of the United States and the District of Columbia (the "United States")), Australia, Canada, South Africa or Japan. The Company's ordinary shares have not been and will not be registered under the U.S. Securities Act of 1933, as amended (the "Securities Act"), or with any securities regulatory authority of any state or other jurisdiction of the United States. The securities may not be offered or sold in the United States, except to qualified institutional buyers ("QIBs") as defined in, and in reliance on, Rule 144A under the Securities Act ("Rule 144A") or pursuant to another applicable exemption from or in a transaction not subject to the registration requirements of the Securities Act and in compliance with any applicable securities laws of any state or other jurisdiction of the United States. No public offering of Ordinary Shares is being made in the United States.